## FRANKLIN COUNTY COUNCIL MEETING September 25, 2018, 7:00 P.M. COMMISSIONERS/COUNCIL MEETING ROOM, #203

The Franklin County Council met for a public hearing and regularly scheduled meeting September 25, 2018, at 7:00 p.m. in the Commissioners/Council Meeting Room. Those present were Glen Bischoff, Joe Sizemore, Becky Oglesby, Dean McQueen, Keith Hall, Aaron Leffingwell and Jeff Koch.

**OPENING:** The meeting was called to order and the Pledge of Allegiance led by President, Jeff Koch.

**PUBLIC HEARING:** The Public Hearing was opened by Jeff Koch. Jeff Koch read Resolution 2018-26, a Resolution Regarding the Requested Budget Increase for Cedar Grove, Indiana. A copy of Resolution 2018-26 is attached hereto. **Motion to approve Resolution 2018-26 for Cedar Grove's 2019 Budget by Aaron Leffingwell, seconded by Joe Sizemore, all in favor, motion carried.** 

There were no taxpayers present at the meeting who objected to the proposed tax rates or budget for 2019. County Council then listened to several department heads who made requests for adjustments to salary lines for the 2019 Budget.

Joe Copeland – Joe Copeland appeared on behalf of the Highway Department to request that the hours for the highway secretary be increased from 36 hours to 40 hours. The hours would be 6:30 A.M. to 3:00 P.M. County Council made no decision on the highway secretary's hours for 2019.

Angie Ruther — Angie Ruther appeared for the Health Department to make two requests in regards to salaries for 2019. The first request was for the Sanitarian #2 position. Currently he is greatly underpaid compared to the Sanitarian #1 position. County Council stated that they tried to increase the Sanitarian #2 wage two years ago, but were told by the supervisor at that time that his wage was limited to the Health Maintenance Grant. Linda Vaughan explained how the Health Maintenance Grant works. Mr. Hall explained to Angie that the requested budget amount was approximately \$231,000, with a \$140,000 tax levy which means next year they will be spending approximately \$73,000 of their reserves. The Health Maintenance Fund has approximately \$125,000 in cash reserves. Motion to increase the second Sanitarian to a \$15.00 per hour rate by Becky Oglesby, seconded by Joe Sizemore, all in favor, motion carried.

The second request was to increase the Health Secretary/Registrar's hourly rate to be the same as a first deputy. The present secretary is also the County's only registrar responsible for filing all birth and death records with the State. Motion to take the health secretary/registrar to \$16.20 for the 2019 budget by Joe Sizemore, seconded by Dean McQueen, all in favor, motion carried.

Judge Cox – Judge Cox appeared to correct an error in the base pay of his Court Reporter (1) that he presented to Council on September 5, 2018. The base amount was incorrectly stated and longevity was included. The correct amount he is requesting for his Court Reporter (1) is \$34,210. Mr. Bischoff asked Judge Cox about the mandate process should Council choose not

to grant his request. Judge Cox explained the mandate process to Council. Motion to deny this raise for the Court Reporter, above the 3% by Aaron Leffingwell, seconded by Keith Hall. Motion failed 4-3; AYES: Leffingwell, Hall & Oglesby. NAYS: Koch, McQueen, Sizemore & Bischoff.

Judge Cox then explained that there was no need for a motion. Council's lack of action would have been enough. Mr. Leffingwell stated that he was not at the September 5<sup>th</sup> meeting and he wanted to make sure his thoughts were preserved in the record. Mr. Leffingwell asked why this employee should make more than the other court reporters? Council needs to be fair across the board with all employees. Council has worked hard at making the salaries fair and equal, but the Judge has the right to mandate. Motion to approve \$34,210 for the first Court Reporter for 2019 Budget by Joe Sizemore and seconded by Glen Bischoff. AYES: Koch, Sizemore, McQueen & Bischoff. NAYS: Leffingwell, Oglesby & Hall.

Greg Mehlbauer -Greg Mehlbauer appeared for the Sheriff Department to request a second transport officer be added for the remainder of 2018 and 2019. Council said they would address 2019 Budget now and the remainder of 2018 during the regular meeting. The department is presently two deputies short. It takes 1 ½ years every time we lose somebody to get them fully trained. Motion to add a second transport officer for 2019 Budget at the same rate as the current transport officer is to be paid in 2019 by Aaron Leffingwell, seconded by Becky Oglesby, all in favor, motion carried.

Karla Bauman – Karla Bauman appeared to request Council reconsider her request during budget workshops to increase the hours worked by the Auditor's office. It was stated during that workshop that there were concerns with the possible increase in electricity costs, however, it was noted that other offices are already starting work at 8:00 a.m. Motion to increase the hours for the Auditor's office for 2019 to 37.5, with the 2019 hourly rate and bases adjusted accordingly by Aaron Leffingwell, seconded by Keith Hall, all in favor, motion carried.

Becky Oglesby wanted to make sure that the probation officers did not receive the 3% raise as other county employees as their raise is determined by the State. It was also noted that no supplemental pay will be given to the Judges or Prosecutor for 2019. Becky Oglesby also wanted to address the appropriation that was approved for the Supplemental Adult Probation Services. The total approved appropriation in approximately the sum of \$376,000 greatly exceeds the amount of estimate revenue expected. She just wanted it to be on the record that we need to be careful with appropriating amounts higher than the revenue and the money is just not there.

Public Safety – A public hearing has been scheduled for October 9, 2018 at 7:00 at the same time as the adoption budget hearing. Mr. Leffingwell explained to Council that the law changed in 2017 that now requires a public hearing prior to Council designating distributions for EMS contract and fire departments by resolution. At this time Council will wait on the final decision from the DLGF before proceeding with funding for the EMS contract from general.

Motion to close public hearing by Aaron Leffingwell, seconded by Joe Sizemore, all in favor, motion carried.

APPROVE MINUTES – August 28,2018 and September 5, 2018 Minutes: Motion to approve the August 28, 2018 and September 5, 2018 minutes by Joe Sizemore, seconded by Dean McQueen, all in favor, motion carried. Abstain: Aaron Leffingwell & Keith Hall.

APPROVE ADDITIONAL APPROPRIATIONS – RESOLUTION 2018-23: Resolution 2018-23 was read by Jeff Koch and a copy is attached hereto. Motion to approve Resolution 2018-23, with only the cash balance entered for REX Road Repair, by Aaron Leffingwell, seconded by Joe Sizemore, all in favor, motion carried.

APPROVE APPROPRIATION REDUCTION RESOLUTION 2018-24: Resolution 2018-24 was read by Jeff Koch and a copy is attached hereto. Motion to approve Resolution 2018-24 by Joe Sizemore, seconded by Dean McQueen, all in favor, motion carried.

REQUESTS FOR TRANSFER OF FUNDS – RESOLUTION 2018-25: Resolution 2018-25 was read by Jeff Koch and a copy is attached hereto. Motion to approve Resolution 2018-25 as read by Aaron Leffingwell, seconded by Becky Oglesby, all in favor, motion carried.

AMENDMENTS TO SALARY ORDINANCE APPROVED August 28, 2018: County Council signed the Amendments to the Salary Ordinance as was approved at the August 28, 2018 meeting. A copy of said amendments are attached hereto.

**REVIEW REQUESTS TO AMEND SALARY ORDINANCE:** County Council reviewed the requests by department heads to amend the salary ordinance for 2018 due to either requests for additional appropriation or transfer of funds. County Council approved the following amendments to the Salary Ordinance as read by Jeff Koch:

Auditor – Chief Deputy – 1000.11200.000.0002 – 35 hours – Total - \$ 27,217.93 Auditor – Payroll Deputy – 1000.11300.000.0002 – 35 hours – Total – \$26,779.09 Auditor – 2<sup>nd</sup> Deputy – 1000.11400.000.0002 – 35 hours – Total - \$26,340.25 Auditor – 2<sup>nd</sup> Deputy – 1000.11500.000.0002 – 35 hours – Total - \$26,340.25

Motion to approve the increase of hours to 35 at the same hourly rate for the remainder of 2018 by Becky Oglesby, seconded by Joe Sizemore, all in favor, motion carried.

Clerk –  $2^{nd}$  Deputy – 1000.12000.000.0001 – Cover Employee Payout – Total increased to \$27,130.25

Motion to approve the increase in 2<sup>nd</sup> Deputy for Clerk to cover shortage by Aaron Leffingwell, seconded by Becky Oglesby, all in favor, motion carried.

Request filed by Recorder to add a 2<sup>nd</sup> Deputy position to the salary ordinance to be paid out from Recorder's Perpetuation was denied. Motion to deny Recorder's request for 2<sup>nd</sup> Deputy by Becky Oglesby, seconded by Aaron Leffingwell, all in favor, motion carried.

Request for a second transport officer by the Sheriff be added to the 2018 salary ordinance. Motion to add a second transport officer to the Salary Ordinance for the 2018 budget, at the same hourly rate of the first transport officer, by Aaron Leffingwell, seconded by Joe Sizemore, all in favor, motion carried.

The following requests to amend the Salary Ordinance for 2018 are from previous appropriations or transfers already approved for the 2018 budget:

Small Animal Control – Overtime – Increase by \$3,768.75 - 1000.19800.000.0503 Highway Administration – Overtime – Add \$1,500 - 1176.19800.000.0530 Statewide 911 - Overtime – Add \$32,000 - 1222.19800.000.0000

Statewide 911 – Extra Part-time Help – Add \$5,000 – 1222.10011.000.0000

LIT Public Safety – Communications – Overtime – Add \$6,000 – 1170.19800.000.0303

Extension Office – Program Assistant – Salary – Add \$3,000 – 1000.13700.000.0011

Motion to approve all corrections from previous appropriations and transfers done for 2018 budget as presented by Aaron Leffingwell, seconded by Joe Sizemore, all in favor, motion carried.

ADJOURN: Motion to adjourn by Joe Sizemore, seconded by Becky Oglesby, all in favor, motion carried.

**Others Present:** Joe Copeland, Sara Duffy, Angie Ruther, Neysa Raible, John Estridge, Daryl Kramer, Mary Burk, Linda Vaughan, Tom Vohland, Greg Mehlbauer, Pet Cates, J. Steven, Cox and Jonna Brewer.

Minutes approved October 23, 2018.

AYES:	NAYS:
All Charle	
Jeff Koch	Jeff Koch
Dray M. Dueen	
Dean McQueen	Dean McQueen
Jee Lexure	
Joe Sizemore	Joe Sizemore
Dan P. Bisch	
Glen Bischoff	Glen Bischoff
Sul Miller	
Aaron Leffingwell	Aaron Leffingwell
Beelley Oglasty	
Becky Oglesby	Becky Oglesby
Kant Kall	
Keith Hall	Keith Hall

Attested By:

Karla J. Bauman, Franklin County Auditor